

The West Virginia North District Church of the Nazarene, in a desire to improve the equipping of the local church, would invite you to participate in this ministries survey. The purpose of this survey is to assist your superintendent and the district advisory board in building an effective team. This portion of the survey should be completed by the pastor. The additional version of the survey should be completed by a key lay-person of your congregation.

Please answer the following questions candidly and objectively. Use whatever space you need to add additional comments and opinions. If you provide comments on the back of a page or on additional pages, please identify what question number to which the comment is directed. All comments will be kept in strict confidence and you are not required to provide your name. When you complete your survey, please return it to the District Office. A summary will be prepared for use at our annual advisory board study meeting in January.

Pray with us that we can work in harmony to minister to the needs of our district.

Pastoral Ministry & West Virginia North District

How many years have you served as a Nazarene pastor? _____
 How many years have you served your current church? _____

	Negative	Avg.	Positive		
Pastoral Relationship with the District Superintendent & District Leadership					
1. Over these years I believe my relationship with the district has been ...	1	2	3	4	5
2. I believe my relationship with the district superintendent has been ...	1	2	3	4	5
3. I believe I have the support of the district superintendent	1	2	3	4	5
4. I believe that the district superintendent has been available for my needs	1	2	3	4	5
5. I believe that I can be open with district leadership concerning my needs	1	2	3	4	5
6. I believe that the district leadership understands my local concerns	1	2	3	4	5
7. I believe that our district leadership is effectively fulfilling its role	1	2	3	4	5

Pastoral Relationship with District Pastors

8. I have a personal feeling that I am a part of the district ministry team	1	2	3	4	5
9. I feel that our pastors are open and supportive of each other	1	2	3	4	5
10. I feel that our pastors are effectively working together with the district	1	2	3	4	5
11. I feel that our pastors effectively work well within our area and zone	1	2	3	4	5
12. I feel that we have adequate opportunities for peer support	1	2	3	4	5
13. I feel that we are developing a well rounded ministry team for the district	1	2	3	4	5
14. I feel that there is a deep fellowship and camaraderie among our pastors	1	2	3	4	5
15. I feel that I could call a fellow pastor and find support and encouragement	1	2	3	4	5
16. I believe I am open to offering another pastor my support and encouragement	1	2	3	4	5
17. I believe that there are things the district could do to develop relationships (such as.....) _____	1	2	3	4	5

Pastoral Ministry and My Local Setting

	Negative	Avg.	Positive
18. Over all, my ministry in my current location has been rewarding and fulfilling	1	2	3 4 5
19. Over all, my ministry as a part of this district has been rewarding and fulfilling	1	2	3 4 5
20. I have a deep sense of the calling of God for my ministry	YES		NO
21. I am daily seeking God for direction in my ministry	1	2	3 4 5
22. I believe our congregation is vision oriented for the future	1	2	3 4 5
23. I believe our congregation is faithful in stewardship	1	2	3 4 5
24. I believe our congregation is actively portraying the love and nature of Christ	1	2	3 4 5
25. I believe we are Christ Centered in our decision making process	1	2	3 4 5
26. I believe our church is a healthy representative of the Church of the Nazarene	1	2	3 4 5
27. I believe there is a Christian Love relationship and bond within our church	1	2	3 4 5
28. I find that there are lives being changed in our ministry to the community	1	2	3 4 5
29. If I had the opportunity, I would like to remain within our district	1	2	3 4 5
30. My current congregation is supportive of their pastor in prayer	1	2	3 4 5
31. My current congregation is supportive of their pastor in offering their time	1	2	3 4 5
32. My current congregation is doing all it can to financially provide for their pastor	1	2	3 4 5
33. My current congregation does little things to show their love for their pastor	1	2	3 4 5
34. My current congregation did something for us on Pastor Appreciation Sunday	YES		NO
35. My last Pastor's Appreciation Sunday was a joyful reminder of their love	1	2	3 4 5
36. I feel that our local leadership and I have an open & supportive relationship	1	2	3 4 5
37. I feel that our lay leaders understand the mission of our congregation	1	2	3 4 5
38. I feel that our lay leaders are actively attempting to fulfill that mission	1	2	3 4 5
39. I feel the district is offering training and support to our lay leadership	1	2	3 4 5
40. I feel the district could do more to aggressively train our lay leaders (such as....) _____	YES		NO
41. I find my ministry is too often focused on immediate problems	1	2	3 4 5
42. I find myself spending too much time and energy on crisis issues	1	2	3 4 5
43. I believe I would have the support of my congregation if I were to spend time in additional training for ministry and leadership development	1	2	3 4 5
44. I believe I could make time for special events sponsored by the district that would help me develop my leadership skills	1	2	3 4 5
45. I believe that additional opportunities for pastoral peer support would be helpful	1	2	3 4 5
46. I believe that my congregation would gladly let me take part in such events	1	2	3 4 5
47. I believe that my congregation would understand the need for such events	1	2	3 4 5

- 48. I believe that our church is on the "right track" | 2 3 4 5
- 49. I believe my current ministry is where God has called me for this time | 2 3 4 5
- 50. If I had it to do over again, I would accept the call to this church | 2 3 4 5

Suggestions for Pastoral Development

- 51. Some districts have a time for pastors to have personal / spiritual retreat, other than the more formal Ministers and Mates Conferences each year. Would you be in favor of such an event that would be in addition to our normal schedule? **YES** **NO**
- 52. If we were to hold a "Pastor's Fellowship / Retreat", would you attend if possible? **YES** **NO**
- 53. If we were to hold a fall retreat for Pastors personal fellowship, where would you think it would be most effective? (check all that you would consider possibilities for your situation)
 - Summersville Camp, low cost event, Tuesday - Thursday
 - Summersville Camp, low cost event, Monday - Wednesday
 - Summersville Camp, low cost event, Thursday - Saturday
 - Retreat center or rustic setting, additional cost, Tuesday - Thursday
 - Retreat center or rustic setting, additional cost, Monday - Wednesday
 - Retreat center or rustic setting, additional cost, Thursday - Saturday
 - Hotel or Convention Center, more expensive, Tuesday - Thursday
 - Hotel or Convention Center, more expensive, Monday - Wednesday
 - Hotel or Convention Center, more expensive, Thursday - Saturday
- 54. If the district were to provide training / fellowship events for the pastors, what timing and schedule do you believe would be a possibility for you, in your situation? (check all that you would consider)
 - Monthly, no speaker/trainer, just fellowship time
 - Monthly, guest speaker/trainer, with fellowship time
 - Bimonthly, no speaker/trainer, just fellowship time
 - Bimonthly, guest speaker with fellowship time
 - Scheduled for pastors only
 - Scheduled for pastors and their spouses
- 55. What other ways can we help develop pastoral relationships within the district and zones?

West Virginia North District Ministries

	Negative	Avg.	Positive
District Superintendent and District Leadership			
1. Our district superintendent is available to the local churches	1	2	3 4 5
2. Our annual visit by the DS is a welcomed event	1	2	3 4 5
3. Our last review period was well planned by the DS _____ does not apply	1	2	3 4 5
4. Our congregation feels that they are a part of something bigger than a local church	1	2	3 4 5
5. Our congregation views themselves as a vital part of the district	1	2	3 4 5
WVN District Communication			
6. Our church understands the primary events and activities of the district	1	2	3 4 5
7. The district clearly communicates activities and events that are approaching	1	2	3 4 5
8. As a whole the district news (Echoes) are valuable to my local church	1	2	3 4 5
9. The district news (Echoes) updates and news items are valuable	1	2	3 4 5
10. The district news (Echoes) NYI section is valuable to my congregation	1	2	3 4 5
11. The district news (Echoes) NMI section is valuable to my congregation	1	2	3 4 5
12. The district news (Echoes) Sunday School section is valuable to my congregation	1	2	3 4 5
13. The district news (Echoes) Statistics Page is valuable to my congregation	1	2	3 4 5
14. I use the statistical page as a part of my record keeping	1	2	3 4 5
15. My congregation values the statistical data from the Echoes	1	2	3 4 5
16. The district news (Echoes) is clear in it's presentation	1	2	3 4 5
17. The district news presents our district in a positive way	1	2	3 4 5
18. The district office communicates well in scheduling events	1	2	3 4 5
19. The district office communicates well for upcoming DS Visits	1	2	3 4 5
20. The district office presents a professional and positive image for the district	1	2	3 4 5
21. Additional publications (posters, flyers, events) are well produced	1	2	3 4 5
22. How can we help communicate issues and events to our local churches?			

23. Our District NYI is shaping the lives of our youth in a positive way | 2 3 4 5

Rate each of the following NYI Programs

24. District Teen Talent (BLAST) Program | 2 3 4 5

25. District Youth Sports Tournament | 2 3 4 5

26. District Mid Winter Retreat | 2 3 4 5

27. District SALT activities (Wisconsin trip, Bahamas Trip, One Heart...)| 2 3 4 5

28. District Youth In Missions Retreat Event | 2 3 4 5

29. District NYI Leadership Training | 2 3 4 5

30. District NYI and Youth Quiz Teams | 2 3 4 5

31. District NYI "IMPACT" ministry | 2 3 4 5

32. District NYI Convention | 2 3 4 5

WVN District NMI Ministries

Negative Avg. Positive

33. Our District NMI is fulfilling its mission to inform and inspire local congregations in the area of world missions | 2 3 4 5

Rate each of the following NMI Programs

34. District Work & Witness | 2 3 4 5

35. District LINKS with Missionary Families | 2 3 4 5

36. District instruction and training CLT session | 2 3 4 5

37. District NMI Ambassadors (Children's activity) | 2 3 4 5

38. District NMI Deputation tour with guest missionary | 2 3 4 5

39. District World Evangelism Broadcast instruction | 2 3 4 5

40. District Alabaster activity | 2 3 4 5

41. District NMI Convention (and yes, we know it was hot) | 2 3 4 5

WVN District Sunday School Ministries

Negative Avg. Positive

42. Our District Sunday School is fulfilling its mission to assist local congregations in the area of teaching and small group / Sunday School classes. | 2 3 4 5

Rate each of the following Sunday School Programs

43. Sunday School CLT Event as a whole | 2 3 4 5

44. Sunday School CLT Classes and Topics | 2 3 4 5

45. District Children's Retreat Event | 2 3 4 5

46. District Children's Quiz Event | 2 3 4 5

47. District Children’s Talent Event		2	3	4	5
48. District Lay Retreat Activities		2	3	4	5
49. District Men’s Ministries		2	3	4	5
50. District Women’s Ministries Retreat		2	3	4	5
51. District Lay Retreat at Summersville		2	3	4	5
52. District Sunday School attendance drive periods		2	3	4	5
53. District Prime Time Ministry Events (Indoor Picnic, trips)		2	3	4	5
54. District Adult Singles Retreat		2	3	4	5
55. District Sunday School Ministries Convention		2	3	4	5

West Virginia Nazarene Camp

Negative Avg. Positive

56. Our Joint District Camp is fulfilling its mission to provide activities for the families of our state through a camping / retreat setting.		2	3	4	5
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Rate each of the following Nazarene Camp Events

57. Primary Camp Week		2	3	4	5
58. Junior Camp Week		2	3	4	5
59. Junior High Camp Week		2	3	4	5
60. Senior High Camp Week		2	3	4	5
61. Summersville Camp Work Week		2	3	4	5
62. Family Camp / Camp Meeting Week as a whole		2	3	4	5
63. Additional Retreats / Other campgrounds usage		2	3	4	5
64. Camp Meeting Guest Speakers		2	3	4	5
65. Camp Meeting Music		2	3	4	5
66. Rate our camp facility as a whole		2	3	4	5

WVN District Boards

Negative Avg. Positive

67. Our District Advisory Board is fulfilling its mission to care for the organizational needs of our district ministries.		2	3	4	5
68. Our District Home Missions Board is fulfilling its mission to research and prepare our people for church planting and church growth.		2	3	4	5
69. Our District Board of Studies and Credentials Boards are fulfilling their mission of developing and preparing future ministers for kingdom work.		2	3	4	5
70. I believe we will have enough pastors for the future needs of our district		2	3	4	5
71. Our District Finance Committee is fulfilling its mission of providing proper stewardship of the funds provided the district.		2	3	4	5

WVN District Assembly

	Negative	Avg.	Positive
72. Our Assembly is a vital part of our annual schedule	1	2	3 4 5
73. Our Assembly is organized and run efficiently	1	2	3 4 5
74. Our Assembly materials are well organized and present the information needed	1	2	3 4 5
75. Our Assembly is well attended	1	2	3 4 5
76. Our Assembly rotation (location) is the best way of dealing with the diverse needs of delegates from the entire district	1	2	3 4 5
77. We should consider using the district camp location only	1	2	3 4 5
78. Below is a suggested schedule for our Assembly and Conventions for 2005. Does this timeline look practical for your delegation's needs?	1	2	3 4 5
79. Our Assembly values the oral pastors report as a part of normal proceedings	1	2	3 4 5

Suggested Schedule for 2005:		
August 6	NYI Convention	8 am - end of business
August 17	Sunday School Convention	7 pm - end of business
August 18	NMI Convention	8 am - Noon, 1 pm - end of business
August 18	Ordination Service	7 pm
August 19	District Assembly	8 am - Noon, 1 pm - end of business

80. Our Assembly is the highlight of the church year	1	2	3	4	5
81. What changes would you suggest in our district assembly and schedule:					

If you have additional comments or questions that you would like to address with the district superintendent and district leadership, please feel free to use the back of these pages or include additional pages of your comments.

Thank you for taking the time to help us in our ministry planning and evaluation,
 Rev. Kevin Dennis