

NORTHWESTERN OHIO DISTRICT

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Any City Church of the Nazarene

Pastoral Transition

Initial Church Board Meeting

Agenda

November 1, 2004

1. Welcome - Larry R. Fairbanks
2. Scripture Reading and Prayer
3. Transition Questions - Larry R. Fairbanks
 - a. Standard *Manual* Practices
 - b. Salary and Benefit Structure Being Offered by the Church
 - c. Interim Pastor
 1. Amount paid per service
 2. \$.37 per mile traveled
 3. Sunday dinner
 - d. Interim Names
 - 1.
 - 2.
 - 3.
4. Process of Calling a Pastor - Larry R. Fairbanks
 - A. The days ahead are challenging ones for this board and the congregation. First of all, the spirit and attitude of this board is important to your church. You have an opportunity to exhibit a positive spirit and attitude, or you can choose to be negative. Your positive attitude will help your congregation through this process. This is God's church and somewhere He is working on just the right man for you. He knows what you need more than you or I know.
 - b. The best thing this board can do is to pray and fast together over the next few weeks. It will be helpful to you and to the church if you would meet weekly and pray together about the pastoral selection process.
 - c. We are not here to rush the process or push someone on you. We want you to pray through on this matter just as we will be praying with you for the right man to become your shepherd.
 - d. We are not hiring a pastor. We are calling a shepherd, a spiritual leader for this church. We cannot look at this from a purely business viewpoint. This is God's church, and we need the leadership of the Holy Spirit in this selection process.
 - e. We will not want to call an evangelist or a missionary. These are specialized callings--the missionary has a contract with the General Church; the evangelists have a calling from God to evangelism ministries.

f. The minimum requirement is that a man should have been in his present assignment for at least three years. There may be some exceptions. Further, he must have a pattern of paying budgets in his present and previous assignments. We are part of a worldwide church, and we are not looking for lone rangers. There may be a time when I do not wish to discuss why a certain pastor should not come to your church. I will need you to trust me because there may be issues I do not wish to disclose.

g. Discuss the policies as laid out in the Pastor's Transition Manual and why we call a pastor as we do as compared to some other denominations.

5. What is the best night for you to have interviews?

6. Profile of the kind of pastor the church is looking for:

(We are not comparing the current pastor or the founding pastor.)

Answer this question with a one or two word response: I would like a pastor who is_____ :

- | | |
|----|----|
| A. | H. |
| B. | I. |
| C. | J. |
| D. | K. |
| E. | L. |
| F. | M. |
| G. | N. |

7. Based on the profile, which you just established, are you prepared/ready to discuss Names? Presentation of Names to the Board - Larry R. Fairbanks

A. Board Submissions

- 1.
- 2.
- 3.
- 4.
- 5.

B. District Superintendent Submissions

- 1.
- 2.
- 3.
- 4.
- 5.

8. Other Business

9. Adjournment and prayer